



TRI-COUNTY REGIONAL SCHOOL BOARD
POLICY and PROCEDURES

Title	Effective Date	Revision Date	No. of Pages
<u>802.2</u> Occupational Health & Safety	<i>June 17, 1997</i>	<i>May 17, 2005</i> <i>January 14, 2006</i>	<i>1</i>

It is the policy of the Tri-County Regional School Board to provide its employees with safe and healthy workplaces and to encourage an environment free of recognized harm for each student and visitor to our facilities.

PROCEDURE under Policy No **802.2**

The Board is committed to the prevention of occupational injuries, illness and incidents harmful to the environment by eliminating operational risks. Training requirements of employees in healthy and safe work environments are provided.

The Board is committed to cooperating with employees on health and safety issues. Workplace safety committees, operating under approved rules of procedure, advise employees and management regarding health and safety matters at each workplace.

The Board ensures that proper supervision and enforcement of safe work procedures to legislated standards are in place. Employees report to their supervisor/principal and receive direction from them. Supervisors/principals report to and receive direction from senior administration.

All employees share a responsibility with the Board for their own health and safety and that of others in the workplace. It is a condition of employment for every employee to protect the health and safety of themselves and others by working in compliance with the law and with established health and safety work practices and procedures.

The Board is responsible to ensure that the Superintendent of Schools, through the Human Resources Department, implements this policy and the administrative procedures.

The Occupational Health and Safety manual is the administrative procedure for this policy.

This policy and the related administrative procedure shall be reviewed annually.