

13.6 Contractor Safety

Constructors/consultants and their employees must work safely and within the Tri-County Regional School Board Safety Program and the Occupational Health and Safety Act (OH & SA) and Code of Practices. Any employee who observes a contravention of the Safety Program or the OHSA must take corrective action, including reporting the incident to the Supervisor and/or JOHSC and/or TCRSB Safety Officer.

Purpose

To describe the safety, health and security requirement to constructors and consultants who work on TCRSB premises.

General Information

Safety infractions that are a violation of the OHSA, Regulations and the Safety Program are a breach of the terms of the contract (standard contract documents require the constructor/consultant to comply with the OHSA, Regulations, and the Program). Depending on the severity of the associated hazard(s), the TCRSB Health and Safety Officer may choose to directly intervene and stop the job and notify the constructors/consultant in writing of the violations, terminate the contract for repeated violations, or take other appropriate action.

Observations of constructors/consultants work procedures, finished products, etc. should be recorded by noting the constructors/consultants name, date, time, location, and briefly noting observations.

Responsibilities

Constructor/Consultant working on TCRSB premises:

- ☐ Constructors/consultants are responsible for ensuring the safety of their workers.
- ☐ Constructors/consultants must inspect their worksites in accordance with OHSA Regulations and the Occupational Health and Safety Program.

TCRSB Manager Hiring Constructor/Consultant

- ∃ Meet with the constructor/consultant and explain any hazards peculiar to TCRSB worksites that the constructor/consultant is likely to encounter while performing the work. Establishment of that work must be done safely in accordance with the OHSA, Regulations and the OHS Program.

- ∃ Obtain written assurance from the constructor/consultant to ensure:
 - Σ the constructors/consultants workers are qualified to conduct the work

 - Σ the constructors/consultants workers have been adequately instructed and trained in how to perform the work safety (this means the workers have been, or will be, appraised of the hazards of the work and how to overcome these hazards)

 - Σ the constructor/consultant has a current WCB registration number, current WCB assessment is paid, and has a good safety record, i.e. no penalties pending against the firm.

 - Σ that if the constructor/consultant has any questions related to the safety of the work or what is expected during the contract period.

 - Σ the constructor has WCB coverage for its employees.

 - Σ the constructor has a clearance certificate from the WCB.

 - Σ the constructor is a member in good standing of the Nova Scotia Construction Safety Association (NSCSA).